

Nicholas W. Hillman

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School of Education
Educational Leadership & Policy Analysis
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EDUCATION

- 2010 Doctor of Philosophy in Educational Leadership & Policy Studies
Indiana University-Bloomington, School of Education
- 2005 Masters of Public Affairs
Indiana University-Bloomington, School of Public and Environmental Affairs
- 2003 Bachelor of Science in Public Affairs
Indiana University-Bloomington, School of Public and Environmental Affairs

POSITIONS HELD

- 2016-current *Associate Professor*
University of Wisconsin-Madison
Department of Educational Leadership & Policy Analysis
- 2018-current *Affiliate*
University of Wisconsin-Madison
Institute for Research on Poverty
- 2016-current *Faculty Affiliate*
University of Wisconsin-Madison
La Follette School of Public Affairs
- 2016-current *Faculty Affiliate*
University of Wisconsin-Madison
Center for Financial Security
- 2013-2016 *Assistant Professor*
University of Wisconsin-Madison
Department of Educational Leadership & Policy Analysis
- 2010-2013 *Assistant Professor*
University of Utah
Department of Educational Leadership & Policy

RESEARCH AND PUBLICATIONS

Books and edited volumes:

3. Orfield, G. & Hillman, N. (2018). Accountability and Opportunity in Higher Education: The Civil

Rights Dimension. Cambridge, MA: Harvard Education Press.

2. Perna, L. & Hillman, N. (2017). Understanding Student Debt: Who Borrows, the Consequences of Borrowing, and the Implications for Federal Policy. *Annals of the American Academy of Political and Social Science*. Philadelphia, PA: Sage.
1. Hillman, N.; Tandberg, D. & Sponsler, B. (2015). Public Policy and Higher Education: Strategies for Framing a Research Agenda. *ASHE Higher Education Report*. Malden, MA: Wiley Publications.

Research and scholarly papers

24. Hillman, N.; Fryar, A.; & Crespín-Trujillo, V. (2017). Evaluating the impact of performance funding in Ohio and Tennessee. *American Educational Research Journal*. 55(1), 144-170.
23. Hillman, N. & Corral, D. (2017). The equity implications of paying for performance in higher education. *American Behavioral Scientist*. 61(14), 1757-1772.
22. Hillman, N. (2016). Geography of college opportunity: the case of education deserts. *American Educational Research Journal*. 53(4), 987-1021.
21. Hillman, N.; Tandberg, D.; Fryar, A. (2015). Evaluating the impacts of 'new' performance funding in higher education. *Educational Evaluation and Policy Analysis*. 37(4), 501-519.
20. Hillman, N.; Gast, M.; & George-Jackson, C. (2015). When to begin? Socioeconomic and racial/ethnic differences in financial planning, preparing, and saving for college. *Teacher's College Record*. 117(8), 1-28.
19. Hillman, N. (2015). Borrowing and repaying federal student loans. *Journal of Student Financial Aid*. 45(3), 35-48.
18. Hillman, N. (2015). Cohort default rates: predicting the probability of federal sanctions. *Educational Policy*. 29(4), 559-582.
17. Jaquette, O. & Hillman, N. (2015). Paying for default: change over time in the share of federal financial aid sent to institutions with high student loan default rates. *Journal of Student Financial Aid*, 45(1), 3-24.
16. Tandberg, D.; Hillman, N.; & Barakat, M. (2014). State higher education performance funding for community colleges: diverse effects and policy implications. *Teacher's College Record*, 116(12).
15. Hillman, N.; Tandberg, D.; & Gross, J. (2014). Performance funding in higher education: do financial incentives impact college completions? *Journal of Higher Education*, 85(6), 826-857.
14. Hillman, N.; Tandberg, D.; & Gross, J. (2014). Market-based education: does Colorado's voucher model improve higher education access and efficiency? *Research in Higher Education*. 55(6), 601-625.

13. McLendon, M.; Tandberg, D.; & Hillman, N. (2014). Financing college opportunity: an analysis of factors influencing state spending on student aid and campus appropriations from 1990-2010. *The Annals of the American Academy of Political and Social Science*. 65 (1), 143-162.
12. Tandberg, D. & Hillman, N. (2014). State higher education performance funding: data, outcomes and policy implications. *Journal of Education Finance*. 39(3), 222-243.
11. Hillman, N. (2014). College on credit: a multi-level analysis of student loan default. *Review of Higher Education*. 37(2), 169-195.
10. Hillman, N. (2013). Economic diversity in elite higher education: do no-loan programs impact Pell enrollments? *Journal of Higher Education*. 84(6), 806-833.
9. Hillman, N. & Orians, E. (2013). Community colleges and labor market conditions: how does enrollment demand change relative to local labor market conditions? *Research in Higher Education*, 54(7), pp. 765-780.
8. Hillman, N. & Orians, E. (2013). The role of financial aid in meeting state college completion goals. *Education Finance and Policy*, 8(3), pp. 349-363.
7. Toutkoushian, R. & Hillman, N. (2012). The impact of state appropriations and grants on access to higher education and outmigration. *Review of Higher Education*, 36(1), pp. 51-90.
6. Cruce, T. & Hillman, N. (2012). Preparing for the Silver Tsunami: the demand for higher education among older adults. *Research in Higher Education*. 53(6), pp. 593-613.
5. Hillman, N. (2012). Tuition discounting for revenue management. *Research in Higher Education*. 53(1), pp. 263-281.
4. Hillman, N. (2011). The ethical dimensions of student financial aid. *Tertiary Education and Management*. 17(1), pp. 1-16.
3. Hillman, N. (2010). Who benefits from tuition discounts at public universities? *Journal of Student Financial Aid*, 40(1), pp. 17-30.
2. Gross, J., Cekic, O., Hossler, D., & Hillman, N. (2009). What matters in student loan default: a review of the research literature. *Journal of Student Financial Aid*, 39(1), pp. 19-29.
1. Hillman, N., Lum, T., & Hossler, D. (2008). Understanding Indiana's reverse transfer students: a case study in institutional research. *Community College Journal of Research and Practice*, 32(2), pp. 113-134.

Book chapters:

11. Hillman, N. & Boland, W. (accepted). Geography and college choice. In M. Gasman (Ed.) *Emerging Issues in Higher Education*.

10. Hillman, N. & Kindschy, A. (2018). The finance conundrum for higher education. In K. Webber (Ed.). *Building Capacity in Institutional Research and Decision Support in Higher Education*. Dordrecht, Netherlands: Springer.
 9. Bell, E.; Fryar, A.; Hillman, N.; & Tandberg, D. (2018). When intuition misfires: A meta-analysis of research on performance based funding in higher education. In E. Hazelkorn, H. Coates & A. McCormick (Eds.) *Research Handbook on Quality, Performance and Accountability*. London, England: Edward Elgar.
 8. Hillman, N. (2018). Differential impacts of college ratings: the case of education deserts. In G. Orfield & N. Hillman (Eds.). *Accountability and Opportunity in Higher Education: The Civil Rights Dimension*. Cambridge, MA: Harvard Education Press.
 7. Hillman, N. & Crespín-Trujillo, V. (2018). State accountability policies: Can performance funding be equitable? In G. Orfield & N. Hillman (Eds.). *Accountability and Opportunity in Higher Education: The Civil Rights Dimension*. Cambridge, MA: Harvard Education Press.
 6. Hillman, N. & Crespín-Trujillo, V. (2017). Access and affordability in independent higher education. In C. Morphew & J. Braxton (Eds.) *The Challenge of Independent Colleges: Moving Research Into Practice*. Baltimore, MD: Johns Hopkins University Press.
 5. Hillman, N. & Orosz, K. (2017). Connecting Student Loan Research and Federal Policy. *Annals of the American Academy of Political and Social Science*.
 4. Hillman (2017). Geospatial analysis in higher education research. In M. Paulsen (Ed.) *Higher Education: Handbook of Theory and Research*. Dordrecht, Netherlands: Springer.
 3. Hillman, N. (2014). Reforming repayment: using income-related loans to reduce default. In A. Kelly & S. Goldrick-Rab (Eds.). *Reinventing Financial Aid: Charting a New Course to College Affordability*. Cambridge, MA: Harvard Education Press.
 2. Hillman, N. (2014). *College Savings Plan Mechanisms*. Encyclopedia of Education Economics and Finance. D. Brewer & L. Picus (Eds.). Thousand Oaks, CA: SAGE Publications.
 1. Hillman, N. (2014). *Stafford Loans/Guaranteed Student Loans*. Encyclopedia of Education Economics and Finance. D. Brewer & L. Picus (Eds.). Thousand Oaks, CA: SAGE.
- Minor publications (policy briefs and reports):*
17. Hillman, N. (2017). *Designing a Risk-Sharing Model for Federal Student Loans*. WISCAPE White Paper. Madison, WI.
 16. Hillman, N., Bruecker, E., & Crespín-Trujillo, V. (2016). *FAFSA Filing Rates in Wisconsin*. WISCAPE Policy Brief. Madison, WI.
 15. Sponsler, B. & Hillman, N. (2016). *Where you live rather than what you know? The problem with education deserts*. Brookings Institution. Washington, DC.

14. Flores, S.; Prescott, B.; Hillman, N.; Sponsler, B.; Saenz, V.; Zaback, K.; Paulson, K.; Baker, D.; & Drake, A. (2016). *Translating Research into Policy to Reduce Inequality in State Higher Education Outcomes: Lessons Learned from the ASHE-WICHE Collaborative*. Western Interstate Commission for Higher Education, Boulder, CO.
13. Hillman, N. (2016). *The limits of performance incentives in state higher education finance*. The Century Foundation. Washington, DC.
12. Hillman, N. & Weichman, T. (2016). *Education deserts: The continued significance of “place” in the 21st Century*. American Council on Education. Washington, DC.
11. Campbell, C. & Hillman, N. (2015). *A closer look at the trillion: borrowing, repayment, and default at Iowa’s community colleges*. Association of Community College Trustees. Washington, DC.
10. Hillman, N. (2014). *Designing better ways to regulate colleges with too many students who default on federal loans*. Scholars Strategy Network, Cambridge, MA.
9. Hillman, N.; Tandberg, D.; Gross, J. (2014). *The efficacy of vouchers in higher education: the case of Colorado*. WISCAPE Policy Brief. Madison, WI.
8. Hillman, N. (2014). *College ratings: what lessons can we learn from other sectors?* National Institute for Learning Outcomes Assessment. Champaign-Urbana, IL.
7. Hillman, N. & Gross, J. (2014). *Can income-driven repayment policies be efficient, effective, and equitable?* Lumina Foundation. Indianapolis, IN.
6. Tandberg, D. & Hillman, N. (2013). *State performance funding for higher education: silver bullet or red herring?* WISCAPE Policy Brief. Madison, WI.
5. Hillman, N.; Weichman, T.; Gross, J.; Berry, M. (2013). *A primer on income-related student loan repayment in the U.S.* WISCAPE Policy Brief. Madison, WI.
4. Hillman, N. (2013). *Shaking up higher education: reflections on President Obama’s policy proposals*. WISCAPE Viewpoints. Madison, WI.
3. Hillman, N.; Kelchen, R.; & Goldrick-Rab, S. (2013). *Recommendations for the effective and equitable implementation of performance-based funding for Wisconsin higher education*. WISCAPE Policy Brief. Madison, WI.
2. Hillman, N. (2012). *Economic diversity among selective colleges: measuring the enrollment impact of ‘no-loan’ programs*. Institute for Higher Education Policy. Washington, D.C.
1. Hossler, D., Gross, J., Cekic, O., & Hillman, N. (2008) *A review of the literature: what matters to student loan default*. Project on Academic Success. Bloomington, IN.

Hillman, N. *Three decades of debt: how has the profile of student loan borrowers changed over time?*

Hillman, N.; Bruecker, E.; Crespín-Trujillo. *Exploring variation in high school FAFSA filing rates.*

Hillman, N. *Evaluation of the Fund For Wisconsin Scholars (FFWS) financial aid.*

RESEARCH SUPPORT

- 2016 *Principal Investigator*
 “Student loans and federal risk-sharing policy alternatives” Lumina Foundation and Bill & Melinda Gates Foundation (via Center for American Progress). Grant Total **\$50,000**.
- 2015-2016 *Principal Investigator*
 “Two decades of debt: how has the profile of student loan borrowers changed from 1992 to 2012?” National Center for Education Statistics, National Science Foundation, National Postsecondary Education Cooperative under the Association for Institutional Research. Grant Total **\$40,000**. (AIR-NSF Award #: RG15-9327).
- 2013-2014 *Principal Investigator*
 “Efficiency and fairness in student loan repayment.” Lumina Foundation Exploring New Models of Student Financial Support. Co-PI, Jacob Gross, PhD (University of Louisville). Grant Total **\$96,000**. (Award #8733).
- 2011-2012 *Principal Investigator*
 “College on credit: student and institutional characteristics associated with student loan default.” National Center for Education Statistics, National Science Foundation, National Postsecondary Education Cooperative under the Association for Institutional Research. Grant Total **\$39,100**. (Federal CFDA #: 47.075, AIR-NSF Award #: SRS-0917729).

LIST OF PRESENTATIONS

Conference presentations:

- Bruecker, E.; Crespín-Trujillo, V.; Fischer, J.; Hillman, N. (2018). *Locating “high FAFSA potential” high schools to promote college access and affordability*. Student Financial Aid Research Network. Austin, TX.
- Hillman, N.; Bruecker, E.; Crespín-Trujillo, V. (2017). *An analysis of early FAFSA in Wisconsin*. Paper presented at 42nd annual meeting of the Association for Education Finance and Policy. Washington, DC.
- Hillman, N. & Corral, D. (2017). *The equity implications of paying for performance in higher education*. Paper presented at the 43rd annual meeting of the Association for the Study of Higher

Education, Houston, TX.

Campbell, C. & Hillman, N. (2016). *A closer look at the trillion: default trends at Iowa's community colleges*. Paper presented at 56th annual meeting of the Association for Institutional Research. New Orleans, LA.

Fowles, J.; Tandberg, D.; & Hillman, N. (2016). *Performance-based funding 2.0 and baccalaureate degree production*. Paper presented at 41st annual meeting of the Association for Education Finance and Policy. Denver, CO.

Hillman, N. (2016). *Two decades of debt: how has the profile of student loan borrowers changed from 1992 to 2012?* Paper presented at 83rd annual meeting of the American Educational Research Association. Washington, DC.

Hillman, N., Crespin-Trujillo, V.; & Dantzler, D. (November, 2015). *Supplanting the state: students as revenue in public higher education*. Paper presented at the 40th annual meeting of the Association for the Study of Higher Education, Denver, CO.

Hillman, N. & Weichman, T. (November, 2015). *Education deserts and the geography of college opportunity*. Paper presented at the 40th annual meeting of the Association for the Study of Higher Education, Denver, CO.

Hillman, N.; Fryar, A.; Tandberg, D.; & Crespin-Trujillo, V. (November, 2015). *Evaluating the efficacy of performance funding in three states: Tennessee, Ohio, and Indiana*. Paper presented at the 40th annual meeting of the Association for the Study of Higher Education, Denver, CO.

Madzellan, D.; McClean, M.; Hossler, D.; Hillman, N. (November, 2015). *Federal student aid and reauthorizing the Higher Education Act*. Symposium presented at the 40th annual meeting of the Association for the Study of Higher Education, Denver, CO.

Lee, J.; Hillman, N.; Witherspoon, J.; & Wolf, L. (April, 2015). *A closer look at the trillion: Data-driven analysis of student loan borrowing and default*. Presented at the 95th annual meeting of the American Association of Community Colleges, San Antonio, TX.

Gandara, D. & Hillman, N. (April, 2015). *Recycling policy ideas: the case of performance funding in higher education*. Paper presented at the 82nd annual meeting of the American Educational Research Association, Chicago, IL.

Fowles, J.; Tandberg, D.; Hillman, N. (February, 2015). *New evidence on the impact of performance funding in higher education*. Paper presented at the 40th annual meeting of the Association of Education Finance and Policy. Washington, DC.

Gandara, D.; Dougherty, K.; Li, A.; Hillman, N.; Ness, E.; Kinne, A.; Miller, T.; Reindl, T. (November, 2014). *The state of performance funding in the states: origin, design, implementation, and effects*. Council on Public Policy and Higher Education. Panel discussion at the 39th annual meeting of the Association for the Study of Higher Education. Washington, DC.

Hillman, N.; Peller, J.; Tandberg, D.; Sponsler, B.; Smith, Z.; Espinosa, L. (November, 2014). *Trees without fruit? The pursuit of policy-relevant scholarship in higher education*. Panel discussion at the 39th annual meeting of the Association for the Study of Higher Education. Washington, DC.

Hillman, N. (March, 2014). *Opting out of federal student loan programs: examining the community college sector*. Paper presented at the 39th annual meeting of the Association for Education Finance and Policy. San Antonio, TX.

Hillman, N.; Tandberg, D.; & Fryar, A. (March, 2014). *The effectiveness of higher education performance funding*. Paper presented at the 39th annual meeting of the Association for Education Finance and Policy. San Antonio, TX.

Hillman, N.; George-Jackson, C.; & Jones-Gast, M. (November, 2013). *Saving for college: examining differences by socioeconomic status*. Paper presented at the 38th annual meeting of the Association for the Study of Higher Education. St. Louis, MO.

Tandberg, D.; Hillman, N.; & Barakat, M. (November, 2013). *State higher education performance funding for community colleges: the story of a failed management fad*. Paper presented at the 38th annual meeting of the Association for the Study of Higher Education. St. Louis, MO.

Sponsler, B.; Ness, E.; Hillman, N.; Espinosa, L.; Tandberg, D.; & Smith, Z. (November, 2013). *Literature without an audience? Conducting policy-relevant research in higher education*. Council on Public Policy and Higher Education. Panel discussion at the 38th annual meeting of the Association for the Study of Higher Education. St. Louis, MO.

Jaquette, O.; Hillman, N.; Curs, B.; de la Torre, E. (November, 2013). *Using organizational, local, and state-level panel data to conduct policy analyses of postsecondary organizational change*. Council on Public Policy and Higher Education. Panel discussion at the 38th annual meeting of the Association for the Study of Higher Education. St. Louis, MO.

Hillman, N.; Tandberg, D.; Gross, J. (April, 2013) *Performance funding's impact on college completions: the case of Pennsylvania*. Paper presented at the 80th annual meeting of the American Educational Research Association, San Francisco, CA.

Hillman, N. (March, 2013). *Community college transfer: affordable pathway to the bachelor's degree?* Paper to be presented at the 38th annual meeting of the Association for Education Finance and Policy, New Orleans, LA.

McLendon, M.; Tandberg, D. & Hillman, N. (November, 2012). *Freedom to learn: an analysis of factors influencing state spending on need-based student aid, merit-based aid, and campus appropriations*. Paper presented at the 37th annual meeting of the Association for the Study of Higher Education. Las Vegas, NV.

Hillman, N. (June, 2012). *The impact of no-loan policies on Pell enrollment*. Paper presented at the 29th annual meeting of the Student Financial Aid Research Network, Memphis, TN.

Hillman, N. & Orians, E. (June, 2012). *How does community college enrollment demand change*

relative to local labor market conditions? Paper presented at the 52nd annual meeting of the Association for Institutional Research, New Orleans, LA.

Hillman, N. (June, 2012). *College on credit: student and institutional factors associated with student loan default*. Paper presented at the 52nd annual meeting of the Association for Institutional Research, New Orleans, LA.

Hillman, N. (April, 2012). *Student loan default: moving beyond the for-profit sector*. Paper presented at the 79th annual meeting of the American Educational Research Association, Vancouver, BC.

Hillman, N. (April, 2012). *College on credit: student and institutional factors associated with student loan default*. Paper presented at the 79th annual meeting of the American Educational Research Association, Vancouver, BC.

Hillman, N. & Bergerson, A. (November, 2011). *Retention as revenue management: new perspectives on institutional investment in student retention*. Paper presented at the 36th annual meeting of the Association for the Study of Higher Education. Charlotte, NC.

Hillman, N. (November, 2011). *Economic diversity among elite colleges: the effectiveness of "no-loan" pledges*. Paper presented at the 36th annual meeting of the Association for the Study of Higher Education. Charlotte, NC.

Renton, R., Green, A. & Hillman, N. (May, 2011) *Keeping your (strategic) head while those around you are losing theirs: university funding in an age of austerity*. Panel presentation at the 51st annual forum of the Association of Institutional Research. Toronto, Canada.

Hillman, N. (November, 2010). *Alternative revenue generation: examining the relationship between institutional aid and net tuition revenue*. Paper presented at the 35th annual meeting of the Association for the Study of Higher Education. Indianapolis, IN.

Hillman, N. (November, 2010). *Fiscal federalism: a principled approach to financial aid reform*. Roundtable presentation at the 35th annual meeting of the Association of the Study of Higher Education. Indianapolis, IN.

Hillman, N. & Cruce, T. (May, 2010). *INAIR Best Paper: Prospects in motion – visualizing trends in your institution's share of the college-bound student market*. Presented at the 50th annual forum of the Association of Institutional Research. Chicago, IL.

Cruce, T. & Hillman, N. (May, 2010). *Preparing for the Silver Tsunami: the demand for higher education among older adults*. Paper presented at the 50th annual forum of the Association of Institutional Research. Chicago, IL.

Hillman, N. (November, 2009). *Meeting need or buying prestige: an analysis of institutional aid expenditures among public colleges and universities*. Paper presented at 34th annual meeting of the Association for the Study of Higher Education. Vancouver, British Columbia.

Hillman, N. (August, 2009). *Ethical considerations of tuition discounting: context from the U.S.*

Paper presented at 31st annual European Society for Higher Education (EAIR) annual conference. Vilnius, Lithuania.

Toutkoushian, R. & Hillman, N. (April, 2009). *The effectiveness of state appropriations and financial aid on improving access to higher education*. Paper presented at the 76th annual meeting of the American Education Research Association, San Diego, CA.

Hillman, N. & Cruce, T. (March, 2009). *Market share analysis of Indiana high school graduates*. Presented at the 23rd annual Indiana Association for Institutional Research. Indianapolis, IN.

Toutkoushian, R. & Hillman, N. (November, 2008). *The effectiveness of state appropriations and financial aid on improving access to higher education*. Paper presented at 33rd annual meeting of the Association for the Study of Higher Education. Jacksonville, FL.

Hillman, N. (May, 2008). *Tuition discounting at public universities: linking theory to practice*. Paper presented at the 48th annual meeting of the Association for Institutional Research. Seattle, WA.

Hillman, N. (June, 2007). *Financially preparing low-income students for college*. Paper presented at the “25 Ideas Symposium” sponsored by the Roosevelt Institution. Washington, D.C.

Hillman, N. & Lum, T. (May, 2006). *Reverse transfer in Indiana: a case study in institutional research*. Paper presented at 46th Assoc. for Institutional Research. Chicago, IL.

Invited presentations:

Hillman, N. (November, 2017). *Teaching Research Methods and Higher Education*. Association for the Study of Higher Education. Houston, TX.

Gentile, S.; Odle, T.; Hillman, N. (November, 2017). *State Higher Education Finance: Outcomes-Based Funding Models*. Association for the Study of Higher Education. Houston, TX.

Hillman, N. (November, 2017). *High School FAFSA Trends in Wisconsin*. Wisconsin Association of Student Financial Aid Administrators. Sturgeon Bay, WI.

Hillman, N. (April, 2017). *How Geography Shapes Postsecondary Options*. Conference on Higher Education and Social Mobility. College of William and Mary, Williamsburg, VA.

Fansmith, J.; Flores, S.; Garces, L.; Hillman, N. (November, 2016). Presidential Session: Reaction to the November Elections. Association for the Study of Higher Education, Columbus, OH.

Hillman, N.; Madzellan, D.; Baum, S.; McClean, M. (July, 2016). *Federal Student Aid and Reauthorizing the Higher Education Act*. National Association of Student Financial Aid Administrators, Washington, DC.

Saenz, V.; Sponsler, B.; Perna, L.; Flores, S.; Hillman, N.; Espinosa, L. (April, 2016). *How Scholars and Policy Organizations Can Navigate Tensions and Trade-Offs Between State and Federal Higher Education Policy*. American Educational Research Association, Washington, DC.

Hillman, N. (January, 2016). *Affording College: Costs, Debt, and the Way Forward*. Center for Enrollment Research, Policy, and Practice. University of Southern California.

Zaback, K.; Cooper, M.; Saenz, V.; Sponsler, B.; Hillman, N. (November, 2015). *Presidential Session: Translating Research to Policy to Reduce Inequality in State Higher Education Outcomes: Lessons Learned from Multi-sector Collaborations*. Association for the Study of Higher Education, Denver, CO.

Hillman, N. (October, 2015). *An Overview of Student Loan Research*. Scholars Strategy Network, Boston, MA.

Hillman, N. (December, 2014). *Education Deserts and the Geography of College Opportunity*. WISCAPE Brown Bag Forum. Madison, WI.

Hillman, N. (November, 2014). *Impacts of Performance Funding*. Midwestern Higher Education Compact 10th annual Policy Summit. Milwaukee, WI.

Hillman, N. (May, 2014). Community College Financial Aid. National Public Radio. Chicago, IL.

Gross, J. & Hillman, N. (April, 2014). *Can Income-Driven Repayment Policies be Efficient, Effective, and Equitable?* Lumina Foundation's Ideas Summit. Washington, DC.

Gildersleeve, R.; Harper, S.; Hillman, N.; & Rios-Aguilar, C. (April, 2014). *Alleviating Teamwork Anxieties: How to Establish and Sustain Successful Collaborative Publication-Oriented Relationships*. American Education Research Association, Division J Graduate Student Workshop. Philadelphia, PA.

Jones, T.; Tandberg, D.; Hillman, N. (November, 2013). *State Accountability, Funding Formulas, and Student Outcomes*. ASHE Graduate Student Policy Forum, St. Louis, MO.

Hillman, N. (November, 2013). *For-profit Higher Education*. Working Class Student Union. Madison, WI.

Petri, T.; St. Louis, T.; Hillman, N.; & Gross, J. (October, 2013). *Confronting Student Debt: Is Income-Based Repayment a Good Option?* Wisconsin Center for the Advancement of Postsecondary Education. Madison, WI.

Hillman, N. (June, 2013). *Smarter Student Loan Policies: Innovations in Lending, Borrowing, and Repayment*. The trillion-dollar question: reinventing student financial aid for the 21st century. American Enterprise Institute. Washington, D.C.

Hillman, N. (March, 2013). *The Cost of Higher Education*. Siciliano Forum on the Future of Higher Education. Hinckley Institute of Politics. Salt Lake City, UT.

Hillman, N. (November, 2012). *Student Loan Problems and Solutions*. Education Writers Association. Indianapolis, IN.

STUDENT ADVISING

** denotes chair*

Current committees:

1. * Valerie Crespín-Trujillo (Ph.D., University of Wisconsin)
2. * Jacklyn John Fischer (Ph.D., University of Wisconsin)
3. * Adam Kindschy (Ph.D., University of Wisconsin)
4. * Sylvia Ramirez (Ph.D., University of Wisconsin)
5. Emily Braun (Ph.D., University of Wisconsin)
6. Ellie Bruecker (Ph.D., University of Wisconsin – Julie Mead, chair)
7. Barbara Escobar (Ph.D., University of Wisconsin)
8. Anthony Hernandez (Ph.D., University of Wisconsin – Lesley Bartlett, chair)
9. Ginny Moore (Ph.D., University of Wisconsin)
10. Meghan Oster (Ph.D., University of Michigan – Steve DesJardins, chair)
11. Jesus Renteria (Ph.D., University of Wisconsin – Stacey Lee, chair)
12. Taylor Weichman (Ph.D., University of Wisconsin – Rachele Winkle-Wagner, chair)

Degrees completed:

1. William Casey Boland (Ph.D., 2018, University of Pennsylvania – Marybeth Gasman, chair)
2. Adam Nelson (Ph.D., 2017, University of Wisconsin – Julie Mead, chair)
3. Desiree Alva (Ph.D., 2016, University of Wisconsin – Jerlando Jackson, chair)
4. Tim St. Louis (Ph.D., 2016, University of Wisconsin – Eric Camburn, chair)
5. Dominique Baker (Ph.D., 2016, Vanderbilt University – William Doyle, chair)
6. Amy Li (Ph.D., 2016, University of Washington – Bill Zumeta, chair)
7. Kata Orosz (Ph.D., 2016, University of Pennsylvania – Laura Perna, chair)
8. Eleonora Hicks (Ph.D., 2015, University of Wisconsin – Sara Goldrick-Rab, chair)
9. Courtney Luedke (Ph.D., 2015, University of Wisconsin – Rachele Winkle-Wagner, chair)
10. Robert Osley-Thomas (Ph.D., 2015, University of Wisconsin – Daniel Kleinman, chair)
11. Bo McCready (Ph.D., 2014, University of Wisconsin – Xueli Wang, chair)
12. Paola Bordon (Ph.D., 2014, University of Wisconsin)
13. Erica Lee Orians (Ph.D., 2014, University of Utah – Amy Bergerson, chair)
14. Tim Salazar (Ph.D., 2013, University of Utah – Larry Parker, chair)
15. Bryan Hotchkins (Ph.D., 2013, University of Utah – Larry Parker, chair)
16. John Allred (Ed.D., 2013, University of Utah – Amy Bergerson, chair)
17. *Mark Winter (Ed.D., 2012, University of Utah)
18. Kimberly Henrie (Ed.D., 2011, University of Utah – Amy Bergerson, chair)

TEACHING

University of Wisconsin, Department of Educational Leadership & Policy Analysis

ELPA 940 – Applied Policy Analysis in Higher Education

ELPA 870 – Politics of Higher Education

ELPA 831 – Financing Postsecondary Education

ELPA 822 – Introduction to Quantitative Inquiry in Education

University of Utah, Department of Educational Leadership & Policy

ELP 7960 – Contemporary Issues in Higher Education Policy

ELP 7960 – Higher Education Budgeting & Planning

ELP 7570 – Finance in Higher Education

ELP 7440 – Educational Policy

ELP 7410 – Quantitative Research Methods II

SPECIAL HONORS AND AWARDS

2017-2018	<i>Selected Participant</i> Kauffman Administrative Development Program - Office of the Provost, University of Wisconsin
2017	<i>Robert P. Huff Award for Research Excellence</i> National Association of Student Financial Aid Administrators
2013-2016	<i>Faculty Affiliate</i> Wisconsin Center for the Advancement of Postsecondary Education
2015	<i>Selected Participant</i> Wisconsin Idea Seminar - Office of the Provost, University of Wisconsin
2012-2013	<i>Academic Fellow</i> Institute for Higher Education Policy
2012	<i>Emerging Scholar</i> American Educational Research Association, Division-J workshop
2012	<i>Selected Participant</i> Northwestern University Institute for Policy Research: Workshop on Quasi-Experimental Design and Analysis in Education
2007-2010	<i>Graduate Fellow</i> National Center for Education Statistics and Association for Institutional Research

SERVICE

Public service

Legislative staff and policy briefings:

- Feb, 2018 Third Way
Policy Briefing on Student Loan Risk Sharing Proposals. Washington, DC.
- April, 2017 American Academy of Political and Social Science
Congressional Staff Briefing on Student Loans. Washington, DC.
- April, 2017 Wisconsin State Assembly Committee on Colleges and Universities
Invited Testimony on Outcomes-Based Funding. Madison, WI.
- Nov, 2016 Bipartisan Policy Council
Policy Briefing on Performance Funding. Washington, DC.
- Sept, 2015 Association of Community College Trustees.
Congressional Staff Briefing on Student Loans. Washington, DC.
- June, 2015 Education Commission of the States.
State Legislative Staff Briefing on Financial Aid. Denver, CO.
- Sept, 2014 American Council on Education.
Policy Briefing on College Ratings. Washington, DC.
- Sept, 2014 Civil Rights Project.
Policy Briefing on College Ratings. Washington, DC.
- Sept, 2013 American Enterprise Institute.
Congressional Staff Briefing on Reinventing Student Aid. Washington, DC.
- Aug, 2013 Postsecondary National Policy Institute/New America Foundation.
Congressional Staff Briefing on Student Loan Default. Washington, DC.

Working groups:

- Jan-Dec, 2018 Bipartisan Policy Council
Higher Education Accountability Working Group. Washington, DC.
- Jan-Dec, 2018 Education Trust
Working Group on Equity Focused Accountability Policy. Washington, DC.
- June, 2016 Education Commission for the States
Adult Free Community College Working Group. Denver, CO.
- May, 2016 Education Counsel
The State Role in Higher Education. Washington, DC.
- Nov, 2014 Lumina Foundation & Association for the Study of Higher Education.
Improving the Connection Between Research and State Policy. Boulder, CO.

Jan-May, 2015 Mellon Foundation & University of Wisconsin-Madison.
Financial Stability and the Public Good University. Madison, WI.

Sept, 2014 Urban Institute & Kauffman Foundation.
Entrepreneurship and Student Debt. Washington, DC.

Sept, 2014 Lumina Foundation & HCM Strategists.
Next Generation Finance Systems. Chicago, IL.

University service

2018-current Member, Commission on Faculty Compensation and Economic Benefits

2017-current Member, PROFS Steering Committee

2017-current Member, Faculty Senate

2017-current Mentor, Chancellor's and Powers-Knapp Scholarship Program

2017-current Co-Chair (2017), Committee on Undergraduate Recruitment, Admissions, and Financial Aid

2016-current Co-Chair, Madison Chapter of Scholars Strategy Network

2013-current Member, McNair Scholars Advisory Committee

2017 Member, Search Committee for Director of Admissions and Recruitment

2016 Chair, Search Committee for Director of Office of Student Financial Aid

2014-2016 Member, Evaluation Oversight Committee for PEOPLE Program

School and Departmental service

2017-current Chair, ELPA Program Committee

2017-current Member, ELPA Salary Committee

2017-current Member, School of Education Programs Committee

2013-current Member, School of Education Graduate Research Scholars Advisory Committee

2016-2017 Member, ELPA Human Resources Committee

2015-2017 Member, ELPA Admissions Committee

2013-2015	Member, ELPA Program Committee
2011-2013	Member, University of Utah College of Education Awards Committee
2011-2012	Member, University of Utah ELP Faculty search committee
2010-2013	Member, University of Utah College of Education Recruitment and Admissions Committee
2010-2011	Member, University of Utah College of Education Development Taskforce

Professional service

Journal editorial boards:

2016-current	Associate Editor, Journal of Higher Education
2015-current	Member, Educational Evaluation and Policy Analysis
2014-current	Member, Review of Higher Education
2014-current	Member, Research in Higher Education
2013-current	Member, American Educational Research Journal
2013-2017	Member, Journal of Education Finance
2013-2016	Member, Journal of Higher Education
2012-2016	Associate Editor, Journal of Student Financial Aid

Manuscript reviewer:

American Educational Research Journal (*Outstanding Reviewer Award*, 2015 & 2016)

American Journal of Education

Economics of Education Review

Educational Evaluation and Policy Analysis (*Outstanding Reviewer Award*, 2017)

Education Finance and Policy

Educational Policy

Educational Researcher

Higher Education Policy

IZA Journal of Labor Policy

Journal of Education Finance

Journal of Higher Education (*Outstanding Reviewer Award*, 2015)

Journal of Policy Analysis and Management

Journal of Student Financial Aid

Public Administration Review

Public Finance Review

Review of Educational Research

Research in Higher Education

Review of Higher Education

Sociology of Education

Teacher's College Record

Advisory boards:

2014-current *Technical Review Panel*
 National Postsecondary Student Aid Study
 U.S. Department of Education, National Center for Education Statistics

2016-2017 *Advisory Committee Member*
 Report on Women and Student Debt
 American Association of University Women

2016-2017 *Advisory Board Member*
 Tuition Discounting Study Advisory Committee
 National Association of College and University Business Officers

2016-2017 *Advisory Committee Member*
 Student Loan and Work-Study Research Project
 Minnesota Office of Higher Education & University of Michigan

2012-2015 *Technical Review Panel*
 Beginning Postsecondary Students (BPS) survey
 U.S. Department of Education, National Center for Education Statistics

Conference service:

2014-2017	<i>Chair, Council for Public Policy in Higher Education</i>
2014	<i>Program Co-chair, ASHE Policy, Finance, and Economics division</i>
2013-current	<i>Session Chair, AERA annual forum</i>
2010-current	<i>Discussant, ASHE Annual Conference</i>
2008-current	<i>Reviewer, AERA Annual Conference (Division-J)</i>
2007-current	<i>Reviewer, ASHE Annual Conference (Policy, Finance, & Econ. division)</i>
2014	<i>Division Co-Chair, ASHE annual forum</i>
2012	<i>Session Chair, ASHE Public Policy Forum</i>

Professional affiliations:

Association for the Study of Higher Education (ASHE)

American Education Research Association (AERA)

Association of Education Finance and Policy (AEFP)

National Association of Student Financial Aid Administrators (NASFAA)

Scholars Strategy Network (SSN)

Last updated: 7/6/2018